

Description:

Car Toys is the largest independent retailer for car audio and wireless phones in the USA. We operate 49 stores in Washington, Oregon, Colorado and Texas.

Currently Car Toys is hiring for a **Store Manager!** If you have previous retail sales management experience and you are **driven, focused and ready to take on a challenge**, then this position is for you!

We are offering a guaranteed introductory salary during your training time so you can focus on your development while gaining an understanding of how Car Toys conducts and maintains a growing, exciting and dynamic environment! Apply Now!

Essential Job Duties:

This position will deal with all necessary aspects of running a financially-stable and profitable retail store. We are looking for individuals with strong retail experience who love to get the job done, go the extra mile and always exude a positive attitude! While utilizing previous retail management experience; you will be required to facilitate the following items:

- Sourcing, recruiting and hiring candidates
- Present and grow skills relating to: profitability, budget management and general business acumen
- Establish and maintain goals regarding sales and labor through training, performance coaching and most importantly...Leadership
- Effectively grow and maintain an environment which rewards teamwork, communication and excellent customer service while coaching all individuals to meet these established levels of performance
- Reinforces all company policies and procedures in a professional manner

Here is your opportunity to find out why Car Toys is not only a "**Better way to go**" for car electronics, but also for employment!

Requirements:

We're looking for...:

- 3 years of prior sales coaching experience in a commissioned sales environment
- 2 years of prior consumer electronics management experience
- Strong Car stereo and communications product knowledge preferred
- Effective communication, organizational and time management skills
- Must demonstrate prior success in employee development, participation in problem solving, relationship building with employees and customers
- High school diploma or equivalent

We've got the BEST in benefits:

- Comprehensive Medical, Dental and Vision coverage available after one month
- Matching 401k plan after six months
- Paid vacation program
- Income potential above the industry average
- Great employee discounts on the HOTTEST electronics!
- Special employee wireless rate plans
- Exceptional sales and incentive contests

Car Toys, Inc. supports and encourages a diverse workplace. Any offer of employment is contingent upon the results of a pre-employment background check.